



Driven Volleyball Club

Dear parents,

Welcome to Driven Volleyball Club 2022 Season. Driven Volleyball leadership team is looking forward to a season full of fun and learning. We invite you all on this journey that will help your daughters to see beyond volleyball.

I. DRIVEN Mission

In addition to promoting and growing the sport in the Windermere, Winter Garden, and Ocoee area, the mission of DRIVEN Volleyball Club is to positively impact student-athletes through a combined program of volleyball instruction and life lessons, ultimately enhancing their ability to be successful on and off the volleyball court currently and in the years beyond.

II. Philosophy: *Learning life lessons through volleyball*

Our philosophy on coaching is simple; Be Driven. To Be Driven means that you see your purpose and are motivated by that purpose. We desire to coach and teach student-athletes to be driven to be better volleyball players and human beings by having discipline, a strong work ethic, and respect for the sport, coaches, and team. We believe that coaching is teaching, and we will lead by example, coaching players into outstanding athletes and teaching them life skills.

- **Driven Leadership**

Driven Volleyball Club will be under the leadership of Diego Serpa and Amanda Serpa. They both have experience in youth sports and education. They have a passion for volleyball, and are Driven to make a lasting impact in student athletes' lives.

Diego Serpa is from Fortaleza, Brazil. He moved to Tampa, Florida in 2007 on a scholarship to pursue his master's degree in Education: Latin American Studies at the University of South Florida. Prior to his new adventure in the United States, Diego lived in Spain for two years where he played volleyball and studied Tourism at the University of Salamanca. Diego completed his degree at University of Fortaleza and worked as an Exchange Program Coordinator and International Student Advisor for the university.

During his time in Tampa, Diego Serpa met the Dagostino Family and was given the opportunity to coach for a high level program at Tampa Bay Juniors Volleyball Club and Berkeley Preparatory School. As Randy Dagostino's assistant coach, Diego Serpa assisted in leading the Tampa Bay Juniors to a National Championship in 2012 and Berkeley Prep to two State Championships and four semi-final appearances.

In Orlando, while working for the residential program at Windermere Prep as a Residential Manager, Diego Serpa became involved in the school volleyball program together with Amanda Serpa. In his first year of coaching at Windermere Prep, he guided the 8th grade team to the first GOAC championship in the history of the school, and he also lead the Varsity team to its best finish in school history. He was the Varsity head coach at Windermere Prep for 5 years and this will be his second year full time with Driven!

Amanda Serpa is originally from New Jersey but spent most of her childhood years in Canton, Georgia. She grew up swimming competitively and discovered volleyball when her family moved her sophomore year of high school. She started playing club her junior year for a team in the Metro-Atlanta area and earned a full-ride to Presbyterian College to play volleyball. While at Presbyterian, she broke school records for hitting percentage and most games played. She was also named to the 2nd-team Big South All-Conference her sophomore year and 1st-team Big South All-Conference her senior year.

She moved to Orlando after receiving her Bachelor of Arts in Middle School Education from Presbyterian College and taught the 6th Grade Foundation to Languages class at Windermere Preparatory School for three years. She also coached the 8th grade and Varsity teams during her tenure at Windermere Prep. She left teaching to pursue her master's degree in Educational Leadership: Higher Education and Policy Studies at the University of Central Florida (UCF), which she completed in May 2017. While pursuing her master's degree and after graduating, she worked in the Office of Integrity and Ethical Development at UCF and Office of Title IX at Rollins College. In 2019, she decided to step out of her position in the Office of Title IX at Rollins College to dedicate full time to Driven Volleyball Club.

- **COVID Guidelines/Protocol/Sanitation**

We ask that you please abide by the guidelines.

Health and Safety Protocol:

- Parent and guardians are not allowed in the gym to watch practices this mini club season given the increase in cases. We hope to allow parents back in the gym for practices for our regular club season. If you would like to watch 1-2 practices, please send Amanda an email to schedule a practice date to attend.
- Players must WASH hands with soap and water upon arriving in the gym
- Hands must be sanitized before any water breaks.
- Water fountains will be on but players must use them at their own risk.

What we ask of you:

- If someone in a player's household is tested for COVID, the player should remain at home until the family member's test results come back. This is very important.
- If a player receives a quarantine notice from school due to coming in contact with someone who tested positive, they should wait 10 days to come back to practice, or they can get tested after 7 days of quarantining and if the test comes back negative, they can return to practice— player's family would be financially responsible for test.
- If you have a fever, cough, diarrhea, headache, or any other COVID symptom, DO NOT COME TO THE GYM. This is not a time to "tough it out" and "push through practice" with what you think are just cold symptoms. Stay home and notify coaches of your absence.
- If a family member in the house tests positive, the player should not attend practice. If the player is quarantining away from the family member, in a separate house or in a part of the house that doesn't share an AC unit, for 10 days and are symptom free, they can return to practice. If they are quarantined in the same house with same AC unit, the parent must test negative, or in the case of a positive test after 10 days, wait the full 14 days, and then return to practice.
- If you travel overseas, we aren't requiring but are asking for you to be tested upon returning, or we ask that you quarantine for 7 days if you do not want to be tested.

What Health and Safety Measures Is Driven Taking?

- Sanitizing door handles used daily and court tiles weekly
- Practicing social distancing when possible throughout practice
- Verifying players are symptom free prior to activities starting that day

What if a player or coach tests positive?

- We should be notified when a player or coach tests positive. They will be unable to be in the gym until they have a negative test. According to CDC, you can continue to test positive up to 3 months after contracting COVID. The test should be taken 10 days after the start of symptoms for symptomatic COVID cases and date of positive test for asymptomatic COVID cases. If they test positive at day 10, then they should wait the full 14 days and then can return as long as they are fever free without medication and free of any congestion/cough.
- According to CDC, a person is contagious 48 hours before the onset of symptoms for symptomatic COVID cases and 48 hours before positive test date for asymptomatic COVID cases. We consider any team practice as direct contact, even though we do our best to structure drills in a way that allows for space— this means that the coaches and players on that same team who had practice within the 48 hour window will be considered in direct contact according to our club COVID policy.
- The team and coaches who were considered in direct contact will need to quarantine from the gym for 10 days. Teams would have the option to test at day 7 in order to resume practicing/competing.

*Example 1: A player practices Monday and starts to show symptoms on Thursday. They don't come to practice Thursday and decide to get tested Friday. They test positive Friday. The 48 hour window of contagion would be Tuesday and Wednesday. Since they did not have contact with the team during this 48 hour window, the team would not need to quarantine and the positive athlete will start their 10 days or being away from the gym from Thursday.

*Example 2: A coach coaches practice Monday and starts to show symptoms Wednesday. They get tested Thursday and test positive. The 48 contagion period would be Monday and Tuesday because their symptoms started Wednesday, even though their positive test was Thursday. This means the team would need to start their quarantine, which would start the 10 days from the night of the Monday practice. The team could choose to test at day 7 or wait out the full 10 days before returning. The coach could not return until they test negative at day 10 or the full 14 days, pending if they test positive at day 10.

The Week Leading Up to Tournament:

- We have consulted our pediatrician after we had a player test positive the week leading up to a tournament. This positive case, at no fault of the player, caused the team to have to cancel their participation. We asked what could be done in the future to prevent the team from having to drop, and this is what they suggested:
 - Players wear masks to practice in the week leading up to the tournament. There are plenty of sports/athletic brands that market masks.
 - Players actively make an effort to be socially distant, especially during water breaks and before practice, which is when close contact usually occurs even with constant coaching reminders.

- Since they are usually 6 ft from each other throughout drills at practices and would have masks on, if there was a positive COVID case the Monday, Tuesday, or Wednesday before a tournament, the rest of the team could test Friday and potentially be able to compete Saturday pending the WHOLE TEAM tests negative. If there was even one positive case, the team would drop, but if everyone tested negative, the pediatrician said they could compete because they wore masks and maintained distance. The player/coach who tested positive would not be able to attend/compete.
- This is advice given directly from a pediatrician, and we would like for families to consider this option the week leading up to tournaments. Obviously we are aware that masks are hot and can make taking deep breaths while exercising difficult. We also know that there are collegiate volleyball athletes and other clubs around the country (some that compete in tournaments fully masked) that have a mandatory mask policy and have success with it. Coaches would give ample water breaks, would run slower paced drills, and not condition at practice with players masked.
- This would be OPTIONAL and is a suggested way to avoid having to drop from any additional tournaments. If a player opts out of the mask at practice, that is totally up to them and their parents and they would not be asked to wear one. If the player who opts out of wearing a mask tests positive, the team would be unable to compete regardless of them wearing a mask to practice.
- This optional suggestion is for the week leading up to the tournament only. We like to run high intensity drills and condition as a part of most practices, so we do not want this to be an all the time thing.

We ask that we all do our part to have a safe season here at Driven. If we have a case of COVID at the club, we will notify all families, as well as do contact tracing within the club. We will notify families if their daughter was in the gym at the same time as the player who tested positive and if they are on the same team as player who tested positive. Players in direct contact will be required to quarantine for 10 days. While we would do our best to have make up practices for the teams who would have practice canceled due to quarantine, we cannot guarantee that makeups will happen.

Please note that we are doing our best to keep our coaching staff and players safe, but there is an inherent risk associated with any out-of-the-house activities during COVID. Driven Volleyball Club and its coaching staff are not to be held responsible for any positive COVID cases at the club and are not responsible for scheduling, paying, etc. for any testing, doctor appointments, hospital visits, or any other impact COVID might have on families. We are also not financial responsible for any COVID testing a family might opt to do.

This document and policies are subject to change.

V. Tryout and Practice Information

Driven Volleyball teams will practice 2 times a week at Faith Family Community Church.

Faith Family Community Church:
305 Beulah Rd, Winter Garden, FL 34786

Tryouts:

During the tryout session, there will be minimal coaching. All players will be evaluated by their technique and the ability to play the sport of volleyball as well as the ability to work with their new teammates. Driven Volleyball Club values teamwork and player's ability to influence people around them in a positive way.

Practice Policies and Rules:

- i. Be on time. On time means you are waiting in the lobby area to be released into the gym and your hands have been washed.
- ii. No jewelry.
- iii. Hair must be pulled back. No exceptions.
- iv. NO SMART WATCHES. Several players had apple watches on during mini club season, and we will not allow them to be worn at practices during club season.
- v. No cell phones, especially during water breaks.
- vi. No food -- Only sports drinks and water allowed.
- vii. We expect that each team member will be at every practice unless you are sick. If you are sick, injured, or have a situation that is preventing your attendance, please communicate with coaches one hour prior to any missed practice.
- viii. Respect and listen to your teammates and coaches.
- ix. Give 100% in every practice and work towards excellence.
- x. Zero attitudes. If you have a bad attitude towards your coach or teammates, we will ask you to leave practice. If it persists, you will be asked to leave the team. We do not tolerate any type of bad attitudes at Driven. This is not to be confused with having to be happy-go-lucky all the time or having a bad day/going through a hard time. We don't need players to be happy-go-lucky and not every day is going to be a good day. We strive for Driven to be a safe environment where players can have bad days and have a strong support system of teammates and coaches around them. We are referring to egregious attitudes towards accepting feedback and interaction with teammates/coaches.

Absent for practice: The club and coaches need to be notified of any absence via email or text in advance. If you miss practice due to being sick, this will not affect playing time. Being absent and inconsistent for practices for any other reason other than sickness or waiting a

family member or close-contact person's COVID test, can and will affect playing time and the ability to connect with the whole team. Remember, Driven Volleyball Club is a space where players will also learn how to be responsible and disciplined.

*please note that we are aware of public middle schools possibly having their volleyball seasons after the holidays. If this is the case, any practices missed because of school volleyball related activities will be considered excused, but no tournaments should be missed. Coaches must know in advanced of any conflicts.

VI. Driven Code of Conduct

Drive Volleyball Club is an organization that values positive work ethic and attitudes. We believe that once families and players choose to be part of this program, they choose to also be part of a group of ambassadors that will play a very important role in the community. With that being said, Driven Volleyball Club, in addition to serving as a place where student-athletes can develop their skills, is also a place where positive behavior and character are being shared amongst student-athletes and coaches.

Players and parents are expected to be respectful to teammates, coaches, other parents, and the Driven Volleyball Program. Players, how you treat your teammates off the court will directly affect how you play with them on the court. Part of being a Driven volleyball player is to carry yourself in a positive manner on the court, and more importantly, off the court. The way you carry yourself on the court towards coaches and teammates will reflect in your outside life. Driven Volleyball Club strongly believes that student-athlete's conduct will strongly impact their character development now and throughout life. Be a positive teammate and person and give your best effort on and off the court.

If players participate in any illegal activities or are associated with any illegal activities that Driven Volleyball Club leadership observes or is made aware of, you will be suspended from the team for a time deemed appropriate by coaching staff with the possibility of dismissal from club.

There is a ZERO-tolerance policy for bullying, harassing, and/or hazing by parents and/or players. If this occurs, actions will be taken and you will be suspended and dismissed from the club.

More than winning games, Driven Volleyball Club desires its players to win off the court. We want to build volleyball skills, grow leadership qualities and assist in character development of every student-athlete.

* **Parents:** If you have a complaint to make or wish to talk to coaches and/or directors about your daughter in regards to playing time, practices, your daughter's performance, etc., please notify us at least one day in advance via email. No parents or guardians are al-

lowed to approach a coach or a director of Driven Volleyball Club for a complaint or criticism in the middle of practice or a tournament. The volleyball court is our working space and it should be occupied by players and coaches only. Driven Volleyball Club is always open to constructive criticism but there is a time and a place for such conversations.

- Parents should not be involved in discussion about the game, score, reffing, etc. in the bleachers with other parents. Driven Volleyball Club will not allow any of our parents to yell or scream to another team that is reffing (line judges, book and score). Also parents should not approach any refs to complain. If you have a question or an issue about the score, the game, etc. please notify me in a professional and respectful way.
- Let the girls play! Opponents are opponents and they are competing. People compete in a different way, some are respectful and some are not. We can't control how other teams respond and act, but we can control our actions. Please be respectful to other parents and opponents and do not get involved in any argument. Please make sure you represent our club well.
- While we welcome parent support of their athlete and the team, we do not want any parents to become coaches in the stands. Players need to direct their attention to their coach and their team and should not be receiving feedback, advice, etc. from parents in the stands during matches (or at practice).
- Being a part of Driven Volleyball Club is a CHOICE. There are plenty of clubs to choose from in the Orlando area. If a player and family make a choice to commit to a team at Driven, they are not allowed to be participating on a team at any other club at the same time. If this happens, the player and any siblings associated with the club will be asked to leave and not invited back.

If there is any behavior that we deem as inappropriate, dishonest, malicious, or another negative behavior that impacts the club, a coach, or a player in a negative way, we can and will ask that player and family to leave the club.

Some examples of this:

- not being transparent and participating on another team at another club at the same time as being on a Driven team
- dishonesty
- yelling, arguing, fighting with referees, parents, etc. at a tournament
- use of any type of profanity or belittling words, including words like "pissed", "freaking", "stupid", "idiot", etc, towards a coach, staff member, or athlete, or even your own child in written, gestured, or verbal form

VII. Harassment Policy

We are a member club of the Florida Region of USA Volleyball. As a player you may stop any unwanted contact from a club representative by simply asking (either verbally or in writ-

ing) that all contact cease. Any player believing a club representative of any Florida Region volleyball club has been intimidating, harassing, or acted inappropriately in any manner of contact or recruiting should contact the Florida Region office at (352) 742-0080.

VIII. Grievance Policy/ 24-hour Rule/ Playing Time

Driven Volleyball Club fully comprehends the value of parent involvement and encourages our parents to offer feedback whether positive or negative, but to do so in a respectful way. The below procedure is designed to help athletes and parents with questions, concerns, or problems that may occur during the course of the season. It ensures open and honest communication between all parties involved.

1. 24-hour rule: If the athlete or parent has a concern arising from a tournament or practice that needs to be addressed, they must wait at least 24 hours after the conclusion of the event to discuss the issue with the head coach. We trust that parents will be timely in communicating with coaches regarding potential issues that would distract that coach from their primary objective of coaching the team.
2. Don't approach the coach immediately prior to the start of practice, the coach must focus on the athletes' and the training required during practice.
3. The athlete must first ask for a meeting with the coach to discuss the issue at hand. In the case of players on 13's or younger teams, the parents may request the meeting, in which the athlete, parent and coach must be present.
4. If the issue is unresolved, the parents may ask for a meeting between themselves, the athlete, and the coach to discuss the issue. The meeting should take place at a location considered adequate for a private discussion agreed upon by both the parent and coach – NOT at a tournament and/or practice.
5. If the issue is unresolved, the parent may ask for a meeting with the club director, the head coach, and the athlete. The meeting should take place at a location considered adequate for private discussion, agreed upon by the parent, coach, and director and during a scheduled time away from practice or a tournament is appropriate. The decision of the club director at this point is **FINAL**.

It is essential that our parents serve as a support system for our club, players and coaches. To ask this, we, as the club director, staff, and coaches need to be available to empower parents and athletes with information and ensure understanding. When all parties share time together, the potential conflict creates a greater opportunity to learn from each other different strategies in how all parties can communicate effectively and be more congruent in cultivating a positive experience for our athletes.

IX. Tournaments Policy and Rules

Since this is a competitive sport, we will need to expose the girls to higher levels of competition and give them the opportunity to apply what was taught in practice. We will enter in at least 1 tournament a month. The majority of the tournaments will be in the Orlando area, so there will not be many or any overnight stays required. If we decide a team is ready to compete outside of Orlando, we will notify families at the start of the season. Parents will be responsible for travel expenses and room reservations. Driven Volleyball will coordinate which hotel teams will stay in and communicate all information to parents in advanced so that parents can reserve rooms and plan travel to tournament location.

Please read below regarding Tournament Policies and Rules:

- All members of the team need to arrive to the facility at the time designated by coaches for meetings and matches.
- Once players arrive at facility, they are on the team's schedule and must abide by the schedule the coach gives the team. **All players must stay for reffing responsibility.**
- No player is allowed to leave the facility unless with a parent or an adult that the parent gave consent to.
- There will be times where the team has to officiate games at tournaments. All players need to be together and working, and no player will be allowed to leave while the team is officiating.
- If you are sick or injured, coaches must hear from you or your parent an hour before expected arrival to competition facility. Coaches finding out you are missing a game right before it starts, or hearing it from another player, will affect playing time in future matches.
- Parents are responsible for transportation to and from all tournaments and for food at tournaments.

a. Mixed-gender and Mixed-age Travel:

There will not be any mixed-gender travel supervised by the Driven Volleyball Club. Driven Volleyball Club is a female volleyball club and therefore does not have male athletes.

Because Driven Volleyball Club is not responsible for travel arrangements for practices and tournaments, players traveling with older players in the club is at the discretion of student-athletes and their parents/guardians.

b. Local Travel:

Driven Volleyball Club is not responsible for planning or making travel arrangements for student-athletes for local tournaments or practices. All travel arrangements for local travel are the responsibility of the student-athletes and their parents/guardians.

For local travel, it is the parents/guardians of the student-athlete who are responsible for making sure that whoever student-athlete is traveling with has maintained legal requirements for travel, such as insurance, a reliable vehicle, a valid driver's license, updated registration, etc.

Club coaches and directors will not transport athletes to and from tournaments under any circumstances. All travel to and from practices and tournaments is the responsibility of student-athletes and their parents/guardians.

c. Team Travel:

Team travel is overnight travel that occurs when Driven Volleyball sponsors, coordinates or arranges for travel so that our teams can compete locally or regionally. Because of the greater distances, coaches and staff will often travel with the athletes. For team travel, hotels and air travel will be generally booked by the participant's parents. Driven Volleyball will also notify hotel management should any special arrangements be warranted. Players on teams 14 and under will room with their parents or designated representatives per their parents.

d. Individual Travel

Should a student-athlete choose to travel for individual competition, the parent or guardians of that student-athlete are responsible for transportation and well-being of student-athlete.

e. Notification for Team Travel

Coaches will let parents and student-athletes know on-site schedule at tournament facility and when student-athletes should arrive to the facility in advance of tournament starting as long as the tournament play has been released to the club coaches.

This notification will include what time to arrive at facility, where to meet when arriving to facility, times of matches, and reffing and "off" schedule

Coaches are the point of contact and are responsible for coordinating on-site schedule of team. No players are permitted to leave facility without prior permission from coaching staff.

Responsibilities of Coaches During Tournaments:

- Set expectations for behavior while at tournament facility
- Communicating with athletes and parents any schedule changes
- Create and maintain schedules for competition time, "off" time, and reffing times

- Monitor behavior of athletes, and parents if necessary, to ensure that all guidelines set forth in club handbook are being followed
- Report any student-athlete violations of club handbook immediately to parents/guardians
- If a parent/guardian is not on-site, coaches will encourage players to update parents

Responsibilities of Chaperones During Tournaments:

Driven Volleyball Club will not have any team chaperones

X. Club Release Policy

If an athlete/family decides to depart Driven Volleyball Club during the respective season, the following steps must take place:

Release Policy:

STEP 1 - The athlete/family in question must submit a written request for release to the Club Director, Diego Serpa, drivenvolleyball@gmail.com and to the Florida Region at registrar@FloridaVolleyball.org stating the reason for the request.

STEP 2 - Club will release the athlete immediately once the following item(s) have been completed:

1. Athlete returns all club gear provided to athlete this season.
2. Member must remit all financial obligations agreed upon contractually. Payment Option – Member pays full cost of season.

Transfer Policy: A player can represent only one club during the Season. A change in geographical location of the family due to a change in job, military, scholastic or inner-collegiate status may receive special consideration. No player may participate in different Qualifying events with different clubs/teams. Proof of residency must be provided by the family at the time of the release/transfer request.

Once an athlete has participated in a **National Qualifier Event (Regional or NQ)** they may not be released for the rest of the season to another club. Please refer to the USA Volleyball (USAV) Championship Manual on releases for athletes that participate in regional or national qualifying/bid events.

Parent Name (Print)

Parent Signature

Date:

XI. Minor Athlete Abuse Prevention Policies

SafeSport Club Policies

1. One-on-One Interactions, including meetings and individual training sessions
(Clubs are required to establish reasonable procedures to limit one-on one interactions, as set forth in federal law)
2. Massages and rubdowns/athletic training modalities Locker rooms and changing areas
3. Social media and electronic communications
4. Local travel
5. Team travel

These policies shall apply to the following:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of a **Driven Volleyball Club**
- 2) Adult members who have regular contact with amateur athletes who are minors
- 3) Any adult authorized by **Driven Volleyball Club**
- 4) that may have regular contact with or authority over an amateur athlete who is a minor
- 5) Adult staff and board members of a **Driven Volleyball Club**
(Collectively "Applicable Adult" for the purposes of this policy)

POLICY 1 - ONE-ON-ONE INTERACTIONS

Observable and interruptible

One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a **Driven Volleyball Club**

are permitted if they occur at an observable and interruptible distance by another adult.

One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in meetings with mental health care professionals and health care providers of this section and under emergency circumstances.

Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of a **Driven Volleyball Club**

may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.

If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of a **Driven Volleyball Club**

, the door to the office must remain unlocked and open. If available, it will occur in an office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

Meetings with mental health care professionals and health care providers

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of **Driven Volleyball Club**

, a closed-door meeting may be permitted to protect patient privacy provided that:

The door remains unlocked and another adult is present at the facility.

The other adult is advised that a closed-door meeting is occurring written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the organization.

Individual training sessions

Individual training sessions between Applicable Adults and minor athletes are permitted at a facility partially or fully under the jurisdiction of **Driven Volleyball Club** if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

POLICY 2 - MESSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction of **Driven Volleyball Club** must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other

adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

LOCKER ROOMS AND CHANGING AREAS

Non-exclusive facility

If **Driven Volleyball Club** uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

Use of recording devices

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction of **Driven Volleyball Club** is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the **Driven Volleyball Club** and two or more Applicable Adults are present.

Undress

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of **Driven Volleyball Club** intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

One-on-one interactions

Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under the partial or full jurisdiction of **Driven Volleyball Club**, except under emergency circumstances.

If **Driven Volleyball Club** is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

Monitoring

Driven Volleyball Club will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

POLICY 3 - SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS

As part of **Driven Volleyball Club** emphasis on athlete safety, all electronic communications between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Content

All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

Open and transparent

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.

If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another Applicable Adult or the minor athlete's legal guardian.

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult.

Minor athletes may "friend" the organization's official page.

Facebook, Myspace, blogs, and similar sites

Coaches may not have athletes of **Driven Volleyball Club's** Team join a personal social media page. Athlete members and parents can friend the official **Driven Volleyball Club's** Team page and coaches can communicate to athlete members through the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

Twitter, instant messaging and similar media

Coaches and athletes may "follow" each other. All posts between coach and athlete must be for the purpose of communicating information about team activities.

Email and similar/electronic communications

Athletes and coaches may use email to communicate. All email content between coach and athlete must be professional in nature and for the purpose of communicating information about team activities. Where the coach is a staff member and/or volunteer, email from a coach to any athlete should come from the club website email center (the coach's return email address will contain "@CLUB.com").

Texting and similar electronic communications

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities.

Electronic imagery

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete – individually or in groups – may be taken. These photos and/or videos may be submitted to local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on disc or other electronic form. It is the default policy of **Driven Volleyball Club** to allow such practices as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined in **Driven Volleyball Club's** Participant Safety Handbook.

Request to discontinue all electronic communication or imagery

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults subject to this policy. (Photography or videography). The **Driven Volleyball Club** will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

Misconduct

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

Violations

Violations of **Driven Volleyball Club's** Electronic Communications and Social Media Policy should be reported to your immediate supervisor, a **Driven Volleyball Club** administrator or a member of **Driven Volleyball Club's** Participant Safety Committee for evaluation. Complaints and allegations will be addressed under **Driven Volleyball Club's** Disciplinary Rules and Procedure.

LOCAL TRAVEL & TEAM TRAVEL

This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors
- 2) Any adult authorized **Driven Volleyball Club** to have regular contact with or authority over an amateur athlete who is a minor
- 3) Adult staff and board members **Driven Volleyball Club**

(Collectively "Applicable Adult" for the purposes of this policy)

POLICY 4 - LOCAL TRAVEL

Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

Transportation

Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

POLICY 5 - TEAM TRAVEL

Team travel is travel to a competition or other team activity that the organization plans and supervises.

Team/competition travel

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

Hotel Room

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player. (Unless coach is the parent, guardian or sibling of the player) However, a parent/legal guardian may consent to such an arrangement in advance and in writing. Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete

Coach or his/her designee will establish a curfew by when all players must be in their hotel rooms in a supervised location. Regular monitoring and curfew checks will be made to each room by at least two properly background screened adults. At no time should one adult be present in room with minor players, regardless of gender.

Team personnel should ask hotel to block adult pay per view channels.

Meetings

Meetings shall be conducted consistent with the **Driven Volleyball Club** policy for one-on-one interactions

Individual meetings between coach and player may not occur in hotel sleeping rooms and must be held in public setting or with additional adults present with one of those adults being the same gender as the player.

X. Driven Club Tuition

Team	Total Tuition	Season Length	Practice Length	Number of Tournaments
10 Navy	\$1,460-\$1,560	Jan.-end of April	1.5 hours, 2x per week	6
10 Teal	\$2,235-\$2,310	Nov.-May 14th	1.5 hours, 2x per week	7
11 Navy	\$1,700-\$1,800	Nov.-end of April	1.5 hours, 2x per week	6
11 Teal	\$2,235-\$2,310	Nov.-May 14th	1.5 hours, 2x per week	7
12 Navy	\$1,700-\$1,800	Nov.-end of April	1.5 hours, 2x per week	6
12 Teal	\$2,235-\$2,310	Nov.-May 14th	2 hours, 2x per week	7
13 White	\$1,700-\$1,800	Nov.-end of April	1.5 hours, 2x per week	6
13 Navy	\$1,700-\$1,765	Nov.-May 14th	1.5 hours, 2x per week	8
13 Teal	\$2,350-\$2,425	Nov.-May 14th	2 hours, 2x per week	8
14 Teal	\$2,540-\$2,600 + travel fee for 2 overnight tournaments	Nov.-May 22nd	2 hours, 2x per week	8
15 Teal	\$2,300-\$2,600 + travel fee for 2 overnight tournaments	Nov.-May 22nd	2 hours, 2x per week	8
16 Teal	\$2,300-\$2,600 + travel fee for 2 overnight tournaments	Nov.-May 22nd	2 hours, 2x per week	8

*A non-refundable uniform deposit must be paid by October 4th (14U-16U) or October 15th (10U-13U) to secure your spot on the team. Because this payment is actual cost, payment must be made by cash, check, Zelle, or bank transfer or a 3% service fee will be applied.

This fee will be subtracted from the total membership fee.

The membership fee above is all-inclusive with the exceptions of:

- Any travel to and from tournaments
- Food while at tournaments
- AAU player membership
- USAV player membership

Uniform Package will consist of the following:

Uniform package is all exclusively Under Armor gear, including volleyball shoes (with exception of 10 Navy unless player wants shoes included), with the exception of the hoodie.

- 2 UA practice t-shirts

12 Teal	\$425-450	\$250-300	\$275	\$275	\$275	\$275	\$275	\$275
13 White	\$425-450	\$175-250	\$240	\$240	\$240	\$240	\$240	N/A
13 Navy	\$425-450	\$275-325	\$275	\$275	\$275	\$275	\$275	\$275
13 Teal	\$425-450	\$275-325	\$275	\$275	\$275	\$275	\$275	\$275
14 Teal	\$425-450	\$375-\$400	\$290	\$290	\$290	\$290	\$290	\$290
15 Teal	\$425-450	\$375-\$400	\$290	\$290	\$290	\$290	\$290	\$290
16 Teal	\$425-450	\$375-\$400	\$290	\$290	\$290	\$290	\$290	\$290
Training Group	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

XII. Refund Policy:

As indicated above, after deciding to be a part of Driven Volleyball Club, families will be required to make a non-refundable deposit of by October 5th or October 15th. Once this payment is made, it is non-refundable.

For the tournament deposit, this is the exact cost to enter tournaments based on the number of players on the team and the tournaments that team is entering. A partial refund will only be issued if a tournament is canceled due to COVID. If this happens, a partial refund will be given to families based on the cost of that tournament divided by the number of players on the team. If a player decides to quit or leave the team for any reason, a refund will not be given for the tournament deposit.

Refunds for the December-April payments will only be distributed to players who have paid the membership fee in full and are unable to continue for a severe medical reason or injury prohibiting them from practicing or a death in the family, all of which must be proven through official documentation from doctor or hospital. The refund will only be for the future months of the season that were paid in advanced and will be based off of the payment schedule set forth by the club. The refund for death or injury will not include uniform payment and tournament deposit money.

Quitting the team under any other circumstance besides death in the family or severe injury will not be refunded. If a player decides to quit before the season is over, a \$300 fee is required, or the remaining tuition payment, whichever is lesser. For example, a player decides to leave

March 1st. They have already made the February 28th payment and are required to pay an additional \$300 for leaving the team.

In case of a government COVID shut down similar to 2020 season, payments for remaining months will be suspended and anyone who paid in full will be reimbursed for the remaining months we are unable to practice.

XIII. Late payments

Please make sure you make all the payments by the due date.

There will be a \$10.00 penalty for every day you are late with payment up to \$50.00. After 5 days of nonpayment the player is no longer able to practice with the team until payment is received and after 15 days of non payment, players will be dismissed from the club. Please communicate with us if there is an issue that is preventing you from making the payment by the due date, so we can assist in the best way possible.



Driven Volleyball Club Membership Agreement Form:

Player Agreement:

Your parent's signature below signifies that you (player), _____, have read and agree to the following:

*Please check all that you have read and agree to.

- Electronic Communication Policy
- Practice Policy
- Code of Conduct
- Harassment Policy
- Grievance/Playing Time Policy— N/A for Training Group
- Tournament/Travel Policy— N/A for Training Group
- COVID Policy and Protocol

_____ (Parent Signature acknowledging Player has read and agrees)

_____ (Date)

Parent/Guardian Agreement:

Your signature below signifies that you, _____, have read with your daughter and agree to the following:

*Please check all that you have read and agree to.

- Electronic Communication Policy
- Practice Policy
- Code of Conduct
- Harassment Policy
- Grievance/Playing Time Policy— N/A for Training Group
- Tournament/Travel Policy— N/A for Training Group
- COVID Policy and Protocol
- Membership Fees/Guidelines and Payment Schedule
- Refund Policy

_____ (Signature of parent/guardian) _____ (Date)